

**EAST TROY COMMUNITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
Regular Meeting Minutes – June 6, 2022**

The East Troy Community School District Board met in regular session on June 6, 2022. The meeting was called to order by President Ted Zess at 6:02 p.m followed by the Pledge of Allegiance. Board members also present were Dale Ames, Anna Janusz, Steve Lambrechts, and Adam Witkiewicz. Also present were Dr. Christopher Hibner, Amy Foszpanczyk, Kathy Zwirgzdas, administrators/supervisors, and approximately 10 guests. Ted Zess read the open meeting statement indicating that the meeting is open to the public as required by state statute and that notice of the meeting had been sent to the media and/or posted.

***IV. APPROVAL OF AGENDA AS POSTED***

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A motion was made by Anna Janusz and seconded by Steve Lambrechts for the approval of the agenda as posted. Motion carried unanimously.

***V. APPROVAL OF MINUTES***

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A motion was made by Steve Lambrechts and seconded by Dale Ames to approve the minutes of the May 9, 2022 regular board meeting with one spelling correction. Motion carried unanimously.

***VI. PUBLIC PARTICIPATION PER BOARD POLICY***

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Molly Moody spoke on being grateful for the efforts of the school district, attempting to be nurturing to all of the students of the school district.

Jimmy Comfort spoke about not being in favor of confederate flags, Dr. Pesta's call to disenroll students from all public schools, and the East Troy Area Conservatives positions. He also spoke about his past experiences and connecting with one another and the need for diversity education. He also spoke about being non-partisan and the school representing us all.

John Lightfield pointed out this is pride month. He asked with the performance, conduct, and funding challenges to not add to those challenges making this a hostile environment for members of the queer community. He spoke that this distracts people from education and can at its worst lead to suicide. He asked that we ensure this is an inclusive district.

Elaina Hudock spoke about if the school district is strong, your real estate goes up. She is asking why teachers are being chased away, and requested that this be talked about.

## ***VII. FINANCIAL REPORT***

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Anna Janusz made a motion to approve April 2022 payments in the amount of \$1,950,622.24 and receipts in the amount of \$719,077.95 as reflected on the financial statements. Steve Lambrechts seconded the motion. Motion carried unanimously.

## ***VIII. DISCUSSION/ACTION ITEMS***

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- A. Student Representative Report: None
- B. Staffing resignation(s): Ted Zess made a motion to regretfully approve the resignations of Mattea Schlender, Katie Fetzer, Jen Arpin, Aaron Judd, Jeremy Weis, Kelly Read, Laura Hoffman, Jen Giera, and Kate Harder. Adam Witkiewicz seconded the motion. Motion carried.
- C. Staffing recommendation(s): Anna Janusz made a motion to approve the hire of Erica Johnson for MS ELA and Steve Lambrechts seconded. Motion carried unanimously. Anna Janusz made a motion to approve Hannah Schneider for MS Art and Steve Lambrechts seconded. Motion carried unanimously. Ted Zess made a motion to approve the hire of Marie Rooney for HS Art and Dale Ames seconded. Motion carried unanimously. Ted Zess made a motion to approve Katherine Dreger for MS learning specialist teacher and was seconded by Dale Ames. Motion carried unanimously. Adam Witkiewicz made a motion to approve Jennifer Jasper for Speech and Language teacher seconded by Anna Janusz. Motion carried unanimously.
- D. 4K-12 Agriculture {Flyer}: Agriculture students presented on a flyer they have created, and explained many of the programs they are working on.
- E. Approval of donations: Anna Janusz made a motion to approve with thanks the following donations: \$250 for ET Wrestling from A.A.T. Infrared, \$144 from Time Werwie at State Farm, \$500 for Prairie View Math/Science from Roetters Company/Exxon, and \$225 from Kira Mallon for the general school budget, which was seconded by Steve Lambrechts. Motion carried unanimously.
- F. Parent(s) request for consideration of tuition agreement between districts: Administration and ETAL teacher Melissa Snyder presented on the alternative learning options and ETAL program.
- G. Staffing update: Dr. Hibner read exit surveys of staff resigning and/or retiring to give updates to the Board of the reasons involved.

- H. Summer school update: Amy Foszpanczyk reported that she was able to hire a MS math summer school teacher for the upcoming summer school program.
- I. Senior section of yearbook for 2023 graduates and beyond: Stacey Kuehn discussed a head shot rather than no props for uniformity, as well as discontinuing senior quotes.
- J. Referenda discussion related to process and preliminary thoughts: For the next board meeting, the Baird model will be updated with the new board worksheet parameters for 22-23. This topic will remain on future agendas.
- K. Enhancement / Supplemental compensation request(s): Move to executive session.

## ***IX. ADMINISTRATIVE REPORTS***

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- A. District Administrator Report:
  - i. Congratulations to the 2021-22 Graduates
  - ii. Spring Newsletter
  - iii. Board Workshop Session
- B. Business Manager Report:
  - i. Open Enrollment final numbers for the 2021-22 school year
  - ii. Membership Audit
  - iii. Update pertaining Get Kids Ahead Initiative
- C. Director of Teaching and Continuous Improvement of Student Learning Report:
  - i. Student Learning Subcommittee Meeting (May 9, 2022)
  - ii. CNA update
- D. Director of Pupil Services: None.
- E. School Board President's Report: None.

## ***X. POLICY REVIEW AND DEVELOPMENT***

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None.

## ***XI. COMMUNICATIONS/ANNOUNCEMENTS***

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None.

## ***XII. BOARD OF EDUCATION – FUTURE ITEMS***

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None.

## ***XIII. ADJOURN TO EXECUTIVE SESSION***

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Ted Zess made a motion to adjourn to executive session for the discussion of enhancement / supplemental compensation request(s) as provided under 19.85(b) and 19.85(1)(c). Anna Janusz seconded the motion. Roll call vote to adjourn to executive session: Steve Lambrechts-Yes, Adam Witkiewicz-Yes, Dale Ames-Yes, Anna Janusz-Yes, Ted Zess-Yes. Motion carried unanimously and moved to executive session at 9:32 pm.

#### ***XIV. RECONVENE TO OPEN SESSION***

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Ted Zess made a motion to resume to open session at 10:45. Steve Lambrechts seconded the motion. Motion carried unanimously. A motion was made to approve the enhancement pays as presented.

#### ***XV. ADJOURNMENT***

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A motion was made by Ted Zess and seconded by Anna Janusz to adjourn. Motion carried unanimously. Meeting adjourned at 10:46.

Respectfully submitted,

Steve Lambrechts